

By the Committee on Style and Drafting

350-00441-17

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REVISION 10

A proposal to create a new section in Article X of the State Constitution to prohibit unauthorized aliens from working in the state and to require the legislature, by a specified date, to establish an employment eligibility verification process.

Be It Proposed by the Constitution Revision Commission of Florida:

A new section is added to Article X of the State Constitution to read:

ARTICLE X

MISCELLANEOUS

Employment eligibility verification.-

(a) An unauthorized alien may not work in this state contrary to federal immigration law.

(b) By general law, the legislature shall:

(1) Establish an employment eligibility verification process to ensure that all employees in this state are legally authorized to work under federal immigration law. Employment verification must be completed in a manner consistent with federal law, including within the established timeframe following the hire date of each new employee.

(2) Enact a statewide random auditing program administered by an executive department to ensure compliance with the employment eligibility verification process and prescribe penalties for the failure to comply.

(c) The legislature shall implement this section by July 1, 2020, and the provisions of subsection (b) shall apply only to

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33 employees hired to work in this state after the date of
34 implementation.

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36 BE IT FURTHER PROPOSED that the following statement be placed on
37 the ballot:

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39 CONSTITUTIONAL AMENDMENT

40 ARTICLE X, NEW SECTION

41 EMPLOYMENT ELIGIBILITY VERIFICATION.—Requires legislature
42 to establish an employment eligibility verification process and
43 to enact a random auditing program to enforce the existing
44 prohibition on unauthorized aliens working in Florida in
45 violation of federal immigration law.